

Jefferson County Public Library Library Compensation Policy

Policy Statement

The Library Board of Trustees determines the compensation for the Executive Director and approves the Library's pay schedules for permanent and non-permanent employees, in accordance with the Colorado Library Law, Bylaws for the Jefferson County Public Library Board of Trustees and the Library's compensation philosophy.

The Executive Director annually prepares a staffing plan with salaries for all permanent employees that conforms to the County's budget guidelines and the Library's merit pay guidelines. The Library Board of Trustees approve the merit pay guidelines each year.